

## Press Release

### **Freescale Taps Synergy for Community Network Technology and Independent Contractor Services**

**Denver, CO, January 9, 2008** – Synergy Services Corporation, a leading provider of contingent workforce solutions, announced Freescale Semiconductor as a customer for its contract employee related services as well as its new technology platform to create the Freescale Community Network. Synergy's platform is a private and secure web-based community network technology developed by Synergy Services where companies can source, communicate and collaborate with former workers online including retired workers, alumni and previous contractors. Synergy's contract employee services solutions also support the program to provide a comprehensive enhancement for Freescale.

"We are excited to have been selected as the service and platform provider for the Freescale Community Network", stated Scott Zirbel, President of Synergy Services Corporation. "Our unique solution will give Freescale the ability to recruit, retain, and accelerate onboarding while continuing to build brand loyalty with their alumni."

It is a well known fact that there is a talent shortage in the United States, and it is particularly acute in the semiconductor industry. Freescale Semiconductor is taking a proactive approach to this challenge with their bold initiative to engage with their alumni and previous contractors globally using Synergy's technology to create the Freescale Community Network.

"We are excited about the opportunity to work with Synergy to develop a solution to more efficiently access semiconductor talent," said Jignasha Patel, Director, Global Talent sourcing and inclusion, at Freescale. "The increasing pressure to source top talent in the semiconductor industry demands the creation of innovative solutions and Synergy's pioneering approach to talent pooling is a welcome addition."

The Freescale Community Network is an online community for Freescale alumni, contractors and "Friends of Freescale" to search for jobs, communicate, collaborate and remain current with Freescale news and events. The goal of the program is to stay connected with Freescale's extremely talented network of alumni.

Synergy's technology platform is currently in limited release with General Availability in January 2008.

**About Synergy**

Synergy Services Corporation is a leading provider of contingent workforce solutions for companies who employ contractors and temporary workers. Synergy was founded on the premise of delivering superior contingent workforce solutions at competitive rates to companies who utilize contractors or temporary workers as a supplement to their full time employee workforce. In addition, Synergy Services is designed to assist companies in avoiding the risks associated with misclassification of contractors and ensure 1099 compliance. By offering the highest level of service at the lowest possible cost, Synergy Services allows its customers to focus on their core business competencies rather than shoulder the burden of administrative costs and other unnecessary liabilities.

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